

Professional Summary: Thomas R. (Randy) Nicholas

Education Summary

- Regis High School, Denver CO; graduated with honors May 1964
- South Dakota School of Mines and Technology; MS Chemical Engineering (minor in Computer Science) May 1971

Career

- National Center for Atmospheric Research, Boulder, CO; 1972-1977 Staff Scientist on National Hail Research Experiment
- Micromotion, inc. Boulder, CO 1977-1982; Application Engineer electronics instrumentation
- Site Specifics, inc. Livermore, CA 1982-1985 President and chief design engineer of electronics manufacturing and installation of wind energy monitoring equipment
- Martin Marietta Aerospace, Littleton, CO 1985 – 1995; Senior Systems and Software Engineering manager
- US West (later QWEST) Communications, Littleton CO 1995-2008; IT Program Director, Project Manager
- WAVI Instruments, Boulder CO 2009-2010; office manager
- Heather Gardens Brokers, inc., Aurora CO 2010-2017; Real Estate Agent
- Medicaid Long-term Care 2017-2023; paid certified nurse's assistant caring full time for wife

Volunteer Boards

- DCS Montessori School, Castle Pines CO 1997-2000, Education Foundation board chair
- First Plymouth Church, Englewood CO 2007-2011; council member and moderator
- Aurora Board of Realtors, Aurora CO 2013-2017; board member

Skills and experience

Program Design and Implementation

- Definition of approach, goals, and parameters
- Planning and management
- Measuring and reporting
- Leadership and empowerment

Fund Raising

- Part of Realtor Association Board duties
- Part of Church Council duties
- Part of Education Foundation duties
- Thriving Congregations Grant application participant

Communication

- Published author
- Presentation skills
- Effective listener